



St. Tammany Parish Fire Protection District No. 11  
Board of Commissioners  
Minutes of the Meeting on April 9, 2019  
Fire Chief Jack Dockery

**ROLL CALL**

Don Thanars – Present  
Russell Lindsey - Present  
Emile Lombard - Present  
Floyd Trascher – Present  
Michele Blackwell – Present

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**MINUTES**

**FINANCIAL REPORT**

**MINUTES**

Mrs. Blackwell asked, has everybody read and approved the minutes from the March 12<sup>th</sup>, meeting?

Mr. Trascher said, yes, I had the opportunity to review the minutes. I find them to be in order, I would move that we approve them with the video governing.

Mr. Lombard said, second.

Mrs. Blackwell asked, Mr. Don, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Okay, we will move right on into the Financial Report, Chief.

**FINANCIAL REPORT** - Chief Jack Dockery

Chief Dockery said, alright, for the month of March, we are looking at a target of 25%, of re-occurring. EMS billing is down just a hair. It's at 21.59%. When I get into the EMS Report we will kind of touch base with that a little bit. But, going through the recurring cost, we are right on the money. We have some stuff that is high but that's not re-occurring. Its like what we talked about last meeting. A lot of maintenance that's going on around the station so we've got cost throughout the year but it's not a re-occurring cost. It's just right now we are doing a lot of work. So, as for re-occurring, the only one that is is out of range just a hair is Telecommunications. I am going to sit down and see where we are off on that. It's at 26.19 and I will try and get that one back under target where we need it. But, as for that, everything else is on the money right now. No pun intended.

Mr. Trascher said, excuse me Chief, just a quick note here. You've got on the Dress Out Gear and Uniform Gear, we seem to be a little high. It must have been a purchase and that figure will drop as we go on through the year.

Chief Dockery said, yes, Dress Out gear is what we use for our PPE, our turn out gear. That is a costly item but, that will go, that is not re-occurring. We had to purchase some gear for this class and we had some stuff expiring. So, it's just a normal cycle for the gear. The other one, was that your only one concern, was the dress out gear?

Mr. Trascher said, Uniforms and Dress Out Gear.

Chief Dockery said, Uniforms, that's just the uniform allowance that we give the employees so that will go throughout the year.

Mr. Trascher said, that's a one time expense.

Chief Dockery said, yes, they get their uniform allowance and that's it.

Mr. Trascher said, thank you.

Chief Dockery said, alright.

Mrs. Blackwell said, okay, is there anything else for the financials? Does anybody have any questions? We will move right on to the Chief's Report and EMS Report.

## **CHIEF'S REPORT/EMS REPORT**

### **EMS REPORT**

Chief Dockery said, okay, just to touch base real quick on EMS before I get to the Chief's Report. Last month we pulled in \$7,724.13. We had 65 EMS calls with 34 of them being transports. Now, I said I would touch base on it. I spoke with Chief Little on it and it seems we had a deposit go in at the very end of the month so, it did not clear until the first of this month so, it was not counted in last months tally. I believe it's a little over \$5,000.

Chief Little said, a little over \$5,000, will be added to April instead of March. That was actually collected in March.

Mr. Trascher said, which would really put us back on target.

Chief Dockery said, yes.

Chief Little said, it will make next month look really good.

Mr. Trascher said, yes.

Chief Dockery said, that's what I have for the EMS side of it. Like I said, we had about a 50% transport rate for last month. For 65 calls, we had 34 of them go for transport to the hospital.

### **CHIEF'S REPORT/EMS REPORT – Chief Jack Dockery**

Chief Dockery said, moving into the Chief's Report, we had:

EMS	65
MVA	3
STRUCTURE FIRE (Mutual aid for District #7)	1
FALSE ALARM	5
SERVICE CALLS/GOOD INTENT	6
POLICE MATTERS	3
RUBBISH/GRASS FIRES	3
DISPATCHED/CANCELLED IN ROUTE	5
TOTAL	91

Chief Dockery said, so a little bit of a busy month.

## AUDIT

Chief Dockery said, two things, Audit, the field work is complete. He came here, I want to say about week. We were out in the classroom so, he got what he needed here and he is compiling all of the figures right now. I am going to touch base with him tomorrow to see if he needs anything else from us. So, that should be going on smoothly.

## MILLAGE

Here's where it's going to get lengthily for a second. Of course, we are wanting to roll forward this year to preserve our max that we have for the four millage's that we have. I spoke with Mrs. Debbie and Troy Dugas yesterday to get the figures that we need. Now, we can roll every single one of the forward and we would come up with an increase of \$29,420.75, for next year. With that being said, we also have an option of going revenue neutral. What I mean by that is, three of the millage's that we have, we have to roll forward, we have to max them to keep them. The forth one we have is going to die at the end of this year and the election that we just had will take over that one next year. So, that one would be basically, born again at 10 mills. So, we have the option right now of taking that one that will die at the end of this year, cutting it back .71 and becoming revenue neutral. We will still go forward with the other three to protect them but, we will be saving the taxpayer's \$29,420. I wanted to bring that to the Board and see what our choice would be on it.

Mr. Trascher said, I personally think that is a good idea. I commend you on that recommendation because, we still are going to have to appear before the Council and justify our increase and by doing that, we are accomplishing the same objective but we can say that it is a revenue neutral approach to adjusting our millage's. So, I for one, would be in favor of going along that route.

Mr. Lindsey said, me too.

Chief Dockery said, I did call the Parish Council, I was the very first Fire District, amazingly. But, we have a meeting set up for next month on May 21<sup>st</sup>, which is a Tuesday. We have a hearing at 7:00 pm with our meeting being at 7:30 pm. This will be for the roll forward process.

Mr. Lombard asked, that's at Koop Drive?

Chief Dockery said, that's at Koop Drive.

Mr. Trascher said, so, we will have to assemble at Koop Drive.

Chief Dockery said, we will have to assemble at Koop Drive, have a 30 minute hearing, and then, after that have our meeting.

Mr. Trascher said, open the meeting and do a resolution to adjust the millage's to the rates that you are going to get from the assessor's office.

Chief Dockery said, yes.

Mr. Lombard said, now, the notice that is going in the paper, is that going to show the Koop Drive meeting, at Koop Drive you said,?

Chief Dockery said, yes. The notice in the paper, well, I was actually on the phone with Mr. Dugas today. I sent him an email and was trying to talk to him because, I really didn't know how to approach this one going revenue neutral because the sample they have off the legislative website is basically paste and copy and I could say our income next year from our millage's \$1,494,787, and the amount that's from the increase is zero because we are actually staying neutral. So, I told him that really doesn't make any sense in that form because we are rolling forward but we are not taking in any money. So, I am trying to get the clarification. I am going to call the legislative auditor tomorrow and kind of, I don't want to say get there blessing but, get some in-site to make sure that is correct. Once that is correct we can send that. I have to send that to our official journal twice and in a prominent location, not in the classified's or public notice. I have to send it twice to a larger circulation in the area which it think would be the Advocate. So, but it will have the Koop Drive in there but, that is my only hiccup for today was, we really couldn't come to an agreement on what...

Mr. Trascher said, are you looking maybe for the purpose of doing this?

Chief Dockery said, they really don't have anything in there for the purpose, they just want to know how much your millage's are going to cost next year and how much of it is the increase from the increase. We really not having an increase. If we were to move everything forward, I could say our millage next year would be \$1,524,000, with an increase of \$29,420. So it's, I want it to make sense on paper that this is what we are taking in but, there is no increase. We are rolling forward these three but cutting back this one to stay neutral.

Mr. Lombard said, why couldn't we say we are rolling it forward but there's no increase to the public?

Chief Dockery said, yes, well that's, like I said I am going to call tomorrow and get some clarification. I might just have to list every millage on there stating, this millage we are raising, we will get this much, this millage we will get this much and just on the last one where we deduct, say we are taking away this much to where it neutrals out. I will get clarification tomorrow on it to where we can get this moved on in the right direction.

Mr. Trascher said, please, because I think that's the way to go. I mean, unless we have some expense that we would be able to say that we need \$29,000, for.

Chief Dockery said, there's plenty of stuff that we need \$29,000, for but I mean it's...

Mr. Trascher said, but we have to sell that hand.

Chief Dockery said, just wait til my next (inaudible) right here.

Mr. Lombard said, why couldn't we just say instead of using revenue neutral, let the public know that we are not raising the rates any. I think it goes better if you say well, this is the increases but it's no increase, the millage does this but there's no dollar figure increase to the general public and that way you don't have to say revenue neutral.

Chief Dockery said, yes, like I said, I am going to address this with them tomorrow and go with Mr. Dugas again and kind of, I would like to...

Mr. Trascher asked, did he make you aware of that? Is that something he..

Chief Dockery said, what's that, about the...

Mr. Trascher said, about the being revenue neutral?

Mr. Lombard said, about the revenue neutral?

Mr. Trascher said, about just rolling that one back?

Chief Dockery said, we talked about it at the workshop and I just wanted to bring it back up again. Yes, we kind of kicked it around right there. He said, it was going to go, so we can do what ever we wanted to do with it so, I figured that I would suggested it.

Mr. Trascher said, if we are actually setting the rate for that millage for next year and December 31<sup>st</sup>, it expires.

Chief Dockery said, yes. So, that's what I have on millage. I wanted to touch base...

Mrs. Blackwell, my question on millage is about the meeting? Is it a special meeting?

Chief Dockery said, no, it's a regular meeting.

Mr. Lombard said, Board meeting.

Chief Dockery said, regular Board meeting.

Mrs. Blackwell said, so, do we have to vote to move our meeting to May 21<sup>st</sup>?

Mr. Trascher said, this is not a regular Board meeting?

Chief Dockery said, they said, you do regular Board meeting business at it.

Mr. Lombard said, we did it last time we went and we finished it.

Mrs. Blackwell said, I think we called a special meeting last time so we could take care of, get in there get it done and get out.

Mr. Lombard said, well, the last time I was here wasn't the last time you were here.

Mr. Trascher said, I understand, I think what the Chairman is saying is that we advertise our meeting at this location. What we could do is, we can do a resolution tonight authorizing the change in our meeting location to the Koop Drive address and the notice that you put in the paper. We would have to post the notice at our normal locations and have that the meetings being held at that location. So, I mean, we could tonight offer a resolution to move our May meeting to Koop Drive. I didn't realize it wasn't a special, Tuesday is great but I didn't realize it was going to be...

Mr. Lombard said, a different location.

Mr. Trascher said, May 21<sup>st</sup>, is not our regular meeting.

Chief Dockery said, no, but they picked May 21<sup>st</sup> and May 22<sup>nd</sup>, for all hearings and meetings.

Mr. Trascher said, so, would you want to hold just the one meeting in May on May 21<sup>st</sup>?

Chief Dockery said, truthfully, if we don't have anything going on...

Mr. Trascher said, yes, that's the only question because, this is not our regular meeting. We can have a Board meeting here and then we have a special meeting.

Chief Dockery said, I am not opposed to having a Board meeting here and then have a special meeting there. That's fine.

Mr. Trascher said, well let's go ahead and maybe just do that.

Chief Dockery said, that way, it at least, it just keeps the agenda clean for the...

Mr. Trascher said, yes, and the Chairman can just call a meeting for May 21<sup>st</sup>, for assembly at Koop Drive for that purpose. Because, when you call that meeting, the only thing that you can discuss is what is on the agenda. We can't do any other business unless it's on the agenda.

Chief Dockery said, yes sir.

Mr. Trascher said, okay, is everybody good with that?

Mr. Thanars said, the regular meeting is going to be on the 14<sup>th</sup> and the special meeting is on the 21<sup>st</sup>.

Mr. Trascher said, 21<sup>st</sup>, right.

Chief Dockery said, alright.

Mrs. Blackwell said, sorry, I needed to clear that.

Chief Dockery said, no, I mean, it makes sense. At least we keep it clean and we can get in and get out.

Mrs. Blackwell said, I think that's how we did it last year.

Chief Dockery said, alright, Station 111 Brick

STATION 111 BRICK

Chief Dockery said, we've, I touched base with two mason's so far. You wouldn't believe how hard it is to get a mason around here.

Mr. Lombard said, for a small job, commercial.

Chief Dockery said, yes, I had one one company say we won't build you because your too small. Alright, thank you, I appreciate it.

Mr. Trascher said, we appreciate it.

Chief Dockery said, I got two so far, I am working on the third one. The first guy, they are, well both of them are out of Slidell I believe. The first one gave us a quote for \$10,000. Basically, he is going to take the brick off of the top of the doors up and he has to replace the, what do you call them, lentils.

Mr. Lombard said, lentils.

Chief Dockery said, because they are wrong. They put steel in there where is should have been galvanized or something coated because, what's happening is that they are popping the brick loose. The second thing is, I want to say this correctly and don't want to down anybody, whoever put it up a long time ago...

Mr. Trascher said, just call it what it is, Chief.

Chief Dockery said, they did not put flashing or anything over the top of the brick so, when you go up by the gutters, there is nothing but open brick so, therefore, water has ran down the brick for over 15 years. I don't know how much damage is further down in the brick, down to the ground. But, he gave, I told him to do it right so, he gave us a quote of \$10,000, to go in and replace what he could from, what I am gathering, from the top up on each one fixing the tie ins. The second gentleman gave us a quote...



Mr. Lombard asked, that's tearing down the whole wall?

Chief Dockery said, that's tearing down just the top. From the top of the door up.

Mr. Lombard said, what happens if there is more damage?

Mr. Trascher said, you find that out when they tear it down.

Chief Dockery said, that's when we are getting into the second quote. The second gentleman came in and he gave us a quote for \$9,600.

Chief Little said, \$9,700, I think.

Chief Dockery said, \$9,700, in that range. He's wanting to do a little bit more. He is wanting to fix from the lentils up plus, we have the two windows and the door here that needs to have the lentils in it. He also, we are trying to get another quote from him for possible tearing it down and just rebuilding it. He gave a rough estimate of around \$15,000. So, I asked him for, I'm sorry, Chief Little asked him to come up with a quote for that just to have it in writing for another option. Actually, I asked the first gentleman for the same thing because, I won't know, worse case scenario, if there is damage all the way at the bottom. You know, you can build the top strong but if the damage...

Mr. Trascher said, you have to have a bottom to hold.

Chief Dockery said, the bottom has to hold too.

Mr. Lombard said, and if there isn't any ties at the bottom, then we can't do it anyway.

Chief Little said, their concern was that the ties that are up at the top, obviously aren't working. That's why the wall is shaking.

Mr. Lombard said, yes.

Chief Little said, so, if the ones at the top were exposed enough that they aren't holding, the ones at the bottom probably aren't going to be holding much longer. The first gentleman mentioned something about painting or something, the lentils over the door and the windows and I showed Chief Dockery, they are more flaky than the ones over the other doors and they have more brick above them. So, the second guy that had come out, when we were talking, rough estimate, he said around \$15,000, is to take it all down, redo it, put all the secure pieces in it, leave all the little drain holes at the bottom, if there is any water that does get behind there, that most of ours are blocked which is why the water is not coming out where it's suppose to. But, he said about \$15,000, to take it all down and completely redo it and redo it right.

Mr. Lombard said, using the same brick or new brick?

Chief Little said, new brick.

Mr. Lombard asked, is that the cost of the new brick too?

Chief Little said, yes. His estimate for the repair to do over both windows, the door and both of the doors over the engine bay, included using almost another 2000 bricks just to fix the top.

Chief Dockery said, I am trying to get in touch with the third gentleman. I touched base with him last week but, I guess the weather held him up. As soon as I get something from him, that will give us our three quotes and we can start looking from there. I would like to get a few more than three but, like I said, they are kind of slim pickings and I my only saving grace... yes sir?

Mr. Thanars said, are you pricing it labor and materials separately? The reason I asked the question, because you can go out and get a price just the materials if get those and get a price on labor. You may find savings doing it that way.

Chief Little said, I know the second one, he priced it all out, materials and the labor and specifically what he was planning on doing. I know he said, the lentils just over the engine bay areas was about \$1,900, just for those four.

Mr. Lombard said, that is pretty long.

Mr. Lindsey said, are we dead set on putting brick back on the face of it?

Chief Dockery said, truthfully, I am not.

Mr. Lindsey said, because if we just tore it down and put new metal across the front of it...

Mr. Lombard said, and we could put the color metal we want, too.

Mr. Lindsey said, we can save a lot of money if we can get the look we want and it won't cost a fortune.

Chief Dockery said, I am not opposed to ripping it all down. Truthfully, it's almost to the point now that it needs to come down.

Mr. Lindsey said, it's kind of a (inaudible) anyway.

Chief Dockery said, if there's damage at the very bottom. This whole process was an after thought. The whole deal was an after thought. At least at the other station, whenever we built it, it's a metal building but, it was done with the flashing, correctly. This one is just exposed. It's a free standing wall, basically, now. Especially, a lot of that stuff is broken out. So, no, I am not opposed to tearing it down and looking at another option.

Mr. Lombard said, get a metal man to price the metal out.

Mr. Lindsey said, because, if we tore that down and put some new metal across the front, in whatever color we want, and then paint the rest of the building to match the front and put some new shutters or what ever, just to make it look good. But, it would be cheaper which is a good thing.

Mr. Lombard said, my thought was to put the metal on it, to be honest with you. Just tear the brick down and put the metal on it was my initial thought was to do.

Chief Dockery said, I mean, it's the same ugly metal on the sides right now is on the front.

Mr. Lindsey said, well, I think we can pick a color or whatever, it's going to make it look good and then just paint the rest of the building to match the front with the savings that, some of the savings that (inaudible).

Mr. Lombard said, get a price of somebody doing the metal work on it.

Chief Dockery said, there again, no, I am not opposed to taking it down. I am open to any option right now. I do know that, regardless of what we do, we will have to amend our budget for the cost of it.

Mr. Lombard said, sure.

Chief Dockery said, but, we do have enough in, I don't like to call it surplus, in un-allocated funds. So...

Mr. Trascher said, even if we roll all four of the millage's up and collected \$29,000, we really not going to get that \$29,000, from that millage because it expires in December. But, we will get it from the new one because we have to collect the new one at that rate. So, that could be some money that would come in and be used for that.

Chief Dockery said, it most certainly could.

Mr. Lindsey said, I would like to see us not do any increase to the public taxes.

Mr. Trascher said, the only thing is, next year it's going to go up because there was a millage that was approved, 10 mills, and we have to collect the 10 mills or we should collect it the first year.

Chief Dockery said, well, according to Troy yesterday, was we don't have to collect 10 next year. We only have to do it for reassessment. It's never been assessed so, according to him, it doesn't have to be touched until the 4 year mark. I will double check with him because, if we need to take it...

Mr. Trascher said, I thought the last time we did it we could roll back the other millage's to reduce the rate but, the first, your first year you had to collect the rate that was approved and then it could be reduced after that. That was my understanding.

Chief Dockery said, trust me, I will ask him and see because, but yes, your right, it could play a part of what we should do with it.

Mr. Trascher said, yes, because in the grand scheme of things, if we have to do that, unless we roll some of the other millage's back again next year to make up for that difference, we are going to collect that amount anyway.

Mr. Lombard said, well, if somebody said something about collecting it, that would be a reasonable thing to do is to collect it and use it on the building maintenance.

Mr. Trascher said, yes, if we had a reassign, that's what I was getting at. If we had to reassign those funds that would be something that we needed to assign, it needed to do it with.

Mr. Lombard said, and how much does it actually affect the tax millage if we raise it?

Chief Dockery said, I mean, \$29,000, spread out.

Mr. Lombard said, what's the population in that district?

Mr. Trascher said, it's not much, it's dollars.

Chief Dockery said, last time it was 6,500, so 7,000 residence.

Mr. Lombard said, I think that's still not bad.

Mr. Lindsey said, but a lot of those are not paying taxes.

Chief Dockery said, yes, you have a lot of homestead exemption.

Mr. Lindsey said, you got some that are paying and some that aren't.

Mr. Lombard said, some that aren't.

Mr. Lindsey said, yeah.

Mr. Lombard said, you got homestead exemption. Maybe you will get a closer figure on it when you talk to Troy.

Chief Dockery said, I can also talk with Troy and see because I think they can run a report on how many homestead exemptions to how much it would actually be if we roll forward.

Mr. Trascher said, each mill, we had a figure in the past of what each mill, what it would cost in taxes.

Chief Dockery said, I have each millage at it's max I can tell you. The 10 mills would be \$354,467.14, we have 2 of those. The 8 mill that we have \$283,573.71, and the 15 mill we have is \$531,700.71, which, like I said, when this is all maxed out it's \$1,524,208.70.

Chief Little said, we don't have a way to brake it down per taxpayer (inaudible).

Chief Dockery said, I can ask him.

Mr. Lombard said, he probably has and estimate.

Chief Dockery said, he might have a little formula or computer program to break down how many actual homestead exemptions to taxpayer's would have in our district and we can see how it breaks down to what each one is paying. So, I understand the argument on both sides. \$29,000, would make a heck of a difference on repairs to the station but, with that being said, we also are roughly...

Mr. Lombard said, we also get a price on painting the building.

Chief Dockery said, yes, we are roughly looking at a funds of \$146,000, we have now that's not allocated for anything. So, we can also take out of that and do repairs that we need to do. So, I am going to leave this to the Board on if we want to stay neutral or if we want to...

Mr. Trascher said, even our proposal that you are saying is revenue neutral, if we don't roll back the millage next year we're going to automatically collect the \$29,000.

Mr. Lombard said, from the first one.

Mr. Trascher said, right, because once we set these millage's, we may have to meet next year to set the new one and if we don't...

Chief Dockery said, well, we have to set every year, of course.

Mr. Lombard said, right.

Chief Dockery said, but, next year, if that one moves to automatically 10, we could use one of the other ones as our adjustment...

Mr. Trascher said, to roll back.

Chief Dockery said, that we talked about to just do one...

Mr. Lombard said, yes.

Chief Dockery said, and use that to roll back to neutral so that way...

Mr. Trascher said, right, that way you wouldn't collect the \$29,000

Chief Dockery said, yes, that's correct.

Mr. Trascher said, and we would do that when you set the millage's for next year.

Mr. Lombard said, you would collect it but it would be taken from the other side of it (inaudible).

Mr. Trascher said, yes, you collect it on the new one but your giving it back on the other one.

Chief Dockery said, yes.

Mr. Lombard said, let's just see what Dugas has to say.

Chief Dockery said, okay. I will get with him tomorrow and I know we can't do a pole or anything.

Mr. Trascher asked, on what, the millage's?

Chief Dockery said, the millage, so.

Mr. Trascher said, because even if he will let us, even if we plan on next year collecting the full 10 mills, we could take the millage that is going to come up for expiration the soonest and roll that one back next March or April so that we give back the \$29,000, and that would be the only millage that we would have to adjust.

Chief Dockery said, yes, I understand that part. I am more going for this year. Are we set on rolling that one millage back and becoming neutral or do we want to roll everything to the max and collect the \$29,000, for this year. That's the question I have. If we want to stay neutral, we will stay neutral. If we want to roll forward, let's go that route.

Mr. Trascher said, that's a good gesture to the public, if we can, roll just the one that's going to expire, back. Because really...

Chief Dockery said, yes, and then next year we will adjust one of these others that we rolled forward this year to come back.

Mr. Trascher said, to come back. Unless we have a project that we need to do, the building would certainly qualify and the other station would certainly qualify, the electrical repairs that we needed in here would be something else that would qualify. I mean, to justify the additional amount.

Chief Dockery said, yes.

Mr. Trascher said, I mean, like you said, we could probably afford it either way.

Mr. Thanars said, I know we talked about this before and that's why I think it is important to, at some point, have like a 5 year plan. You know, a phased plan and that makes it easy to, when we have these discussions it's tied to a strategic kind of plan and what we are going to do this year and next year. It takes a lot of the inks out of it and we can address questions.

Chief Dockery said, yes sir, I understand.

Mr. Trascher asked, well, do we have to set the millage's before our next regular meeting?

Chief Dockery said, I just need to know that way I can get the article in the paper for, it's needs to be there 30 days prior to the hearing and the meeting.

Mr. Trascher said, so the answer to that is no. If the meeting is May 21<sup>st</sup>, April 21<sup>st</sup>, you've got to have the information.

Chief Dockery said, yes.

Mr. Trascher said, so, in order to accomplish that we either have to do it tonight or have a special meeting.

Chief Dockery said, or have a special meeting.

Mr. Trascher said, am I, is that pretty much what we need to do?

Chief Dockery said, yes. What I was getting at is either we can do it tonight or we can have a special meeting for next week.

Mr. Trascher said, just informally, are we kind of in agreement on rolling just the one back?

Mr. Lindsey said, I am.

Mr. Thanars said, yep.

Mr. Trascher said, because, I would offer a resolution to roll the one millage back, we don't have the numbers so we can't put our finger on it, but we have one that is going to expire that we would roll back to make up the \$29,000, and roll the other three forward. If we pass that resolution tonight, would that accomplish your objective where you can go to the assessor and say this is what the intent is and this is what we want to do.

Chief Dockery said, yes, sir.

Mr. Trascher said, and the only reason we would have to have a special meeting is if they tell us we can't do that.

Chief Dockery said, no, that's perfectly fine, so Mr. Dugas and myself, we talked about just rolling that one millage back that is going to expire this year, rolling that one back and staying neutral. Next year, it would be born again at 10.

Mr. Trascher said, without the numbers I can't specifically identify it but, I think we all know what we are talking about. I would move that we roll the millage that is going to expire, back to make our roll forward revenue neutral on the other three.

Mr. Lindsey said, I second.

Mrs. Blackwell asked, is there any other discussion? Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, okay, with that understanding, you have the tools to work with if you can't, if it won't work, you just need to let us know at least, maybe by Friday.

Chief Dockery said, I will let you know by Thursday for sure because I would like to give it, we usually have meetings on Tuesday so, I will let you know by Thursday if it's a go. That way, if we need to have an agenda, we will have it out and will make...

Mr. Trascher said, and you will be able to tell us what they said that this will be a better way.

Chief Dockery said, yes.

Mr. Trascher said, okay, thank you Chief.

Mrs. Blackwell said, also, to clear things up, the building would be out of the un-allocated funds.

Chief Dockery said, correct.



Mrs. Blackwell said, alright. Is that all you have, Chief?

Chief Dockery said, that is all I have. I told you I would take the longest.

Mr. Lombard said, we give you top billing.

### **OLD BUSINESS**

Mrs. Blackwell said, okay, there's no Old Business so, we will run right on down to the New Business.

### **NEW BUSINESS**

REAPPOINTMENT OF PETER FINGER., CIVIL SERVICE BOARD – Floyd Trascher

Mr. Trascher said, okay, the Board has been notified that their, Mr. Finger is our appointment to the Civil Service Board. As we know, there are three members. The universities have one, the fire personnel elect one. I have a resolution here that we would reappoint Mr. Finger for another term on the Civil Service Board.

Mr. Lombard said, second.

Mr. Trascher said, if you want me to read the resolution, I will, but I move that we adopt it. Would you like to read it, that's basically what it covers.

Chief Dockery asked, when does he expire?

Mrs. Blackwell said, he is already expired.

Chief Dockery said, oh, he's expired, okay.

Mrs. Blackwell said, I don't have the letter with me. I can try to find it.

Chief Dockery said, I was getting it from the fire representative that he doesn't expire until June. So, if he is not expired, you can't reappointment him yet and if he is expired, by all means, reappoint.

Mr. Trascher said, we received a letter from the Civil Service Board that said we need to make the appointment.

Mrs. Blackwell said, stating that we needed to do the reappointment.

Chief Dockery said, okay, as long as you got the letter from them.

Mr. Trascher said, that's what prompted the action. It wasn't just...

Mrs. Blackwell said, I don't think we needed to wait until June to do this. I think we need to have the stuff turned into them by June.

Chief Dockery said, going off of what my representative is telling me, he said, if you expire in June, you can't do any action until they actually expire.

Mrs. Blackwell said, okay, well if you want to take a look...

Chief Dockery said, if you got a letter from Civil Service stating that he is expired, by all means, I am not going to object to that.

Mr. Trascher said, I would go ahead and move that we do the resolution and his appointment date can be done in accordance with the letter that Civil Service sent. But, that's what prompted this action.

Chief Dockery said, I am good with that.

Mr. Trascher said, and as you know, all members continue to serve after their appointment expires until their successor is appointed.

Chief Dockery said, yes.

Mr. Trascher said, with that said, I would offer that we approve the resolution reappointing Mr. Finger.

Mr. Lombard said, second.

Mrs. Blackwell asked, any discussion? Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Finger said, thank you for the vote of confidence.

Mr. Lombard said, your doing a good job, great job. That's being from somebody that was here before, after and now.

Mrs. Blackwell said, Mr. Thanars, would you put your signature on that for me please.

Mr. Trascher said, what we will do, Chief, is we will get the letter from the Civil Service Board and the necessary, I am sure we will have to do another Oath of Office and we will have all of those prepared and have Mr. Finger sign it.

Mrs. Blackwell said, Georgette, did I give you that? I will try and find it and get it to you. Thank you. Okay, if that's all on the appointment of Mr. Finger, we will move to Clerical Assistant for Civil Service, Salary, Floyd.

#### CLERICAL ASSISTANT FOR CIVIL SERVICE, SALARY – Floyd Trascher

Mr. Trascher said, this I am going to turn over to Mr. Finger. The Civil Service Board has been negotiating for clerical or assistance or typing of their minutes or whatever they need and I think that Mrs. Rinkus has made some proposals and they held a meeting and decided on which one they would like to accept. So, all we really need to do is approve the salary and Mr. Finger with that said...

Mr. Finger said, well, I appreciate that. It's a good lead. To put everything out on the table. We meet 4 times. We have to meet 4 times. It's probably been more through this but, prior groups. The special meetings that we have is usually whatever you all call to dictate to us. Like, we need to set up for a test or we would like to get some applicants in for a starter position or schooling and things of that nature. I just wanted to get it out there on the table that one of the 4 quarterly meetings that we had was a 15 minute meeting, alright. But, you can't go ask clerical people to work for 15 minutes and then after a meeting we have our minutes to be typed and three copies to be made and all of that. Now, it doesn't take 4 or 5 hours to do everything for a 15 minute meeting. It's like when we have these special meetings and somebody has to run down envelopes and stamps and got to get the paperwork from whoever checks the mail. I know who checks the mail and I appreciate you doing it. But anyway, a lot of time consumption there and we would feel that, for whoever and we have one in mind here and she has time here so, it would cut down on running here and running there and all this stuff. But, we still believe that she needs a decent flat salary for the activities and if we break it down to meetings and special meetings. What I am getting at here is we cannot expect anybody to stay with us if we just work them 30 minutes one month and 3 months later we work them 5 hours. So, we are working a proposal with the clerk lady and it at least to be a worth while balancing act, alright. She hasn't come to full terms with it yet but we believe that, for what's out in the public and this not what the Board is set on, but out in the public for what people get for those types of activities, and we can work something out and \$100 per meeting and special meetings or regular meetings, whether it's 15 minutes or 4 hours worth of work. I would just like to throw that out on the table and hear some feedback from you all. Because, that is basically, that is what I am going to take to her and say, she has given us an

offer and this is what I would like to counter propose with but, y'all sign the checks so, I've got no control over the money. I did read the booklet that we are allowed to offer up to a certain amount and I just thought I would throw this out here. Not to put it in your court or put anybody on the spot. I would just like to have some feedback because, you know, you just gave me a vote of confidence saying we believe Mr. Finger is going to do the best for our department and not move right on our here and say, pay the lady \$5,000, you know. I got attention over there with eyes rolling.

Mr. Lindsey said, that's a lot of money.

Mr. Finger said, but, anyway, I think we need to work out a compromise here and not say well, this week you only worked an hour and this month you worked for 5 hours. I think we need to come to an agreement that, for each session that we hold that she gets a rate that she can live with. She's got to pay bills.

Mr. Trascher said, well, actually, Mr. Finger, if you will, the professional service contract is really between the Civil Service Board and Mrs. Rinkus or whoever you so chose. All we need to do is approve the salary.

Mr. Finger said, (inaudible) y'all approve it.

Mr. Trascher said, whatever amount of help that you feel you need up to a reasonable amount, I don't think the Board will have a problem with it. But, all we need is, I put it on there if you had a dollar figure, if you have come to an agreement between you and that's what you want to do, we will bless it for you.

Chief Dockery said, I think in the past we have offered \$100 for the secretary to take minutes and such for the Civil Service and that is not a, that's a reasonable request.

Mr. Finger said, I think it's something that we need to find a balancing point because I know when it comes to paying my bills and things and budget, making my budget, I like to at least know and count on. Anyway, that's where we are.

Mr. Thanars said, just for my edification...

Mr. Finger said, yes.

Mr. Thanars said, my edification is that there's not just a defined scope of work in there, it's just that everything that needs to be done will be covered in the \$100 be it 15 minutes or 5 hours of work.

Mr. Finger said, well, I think that we need to have at least, extenuating circumstances, like I said, the other day I walked in and they gave me a stack of papers and it went back on all the personnel that works here, back to 2016, 2015, 2017. I wasn't appointed until December 2017. So, I think there could be things that may be an extenuating circumstance so, if you hear me come in and I will stand up for her, but, yes, I believe if we can come to terms and

you know \$20 or \$25 to cover her hours. If it goes past 4 or 5 hours, I will come back and...

Mr. Thanars said, I am just trying to understand, that's why I am asking the question. Are we approving \$6,000, for the year and you set the budget for what it is, then you won't have to deal with that. Because, otherwise, and that is what I am trying to get at.

Mr. Finger said, and y'all have to bless it too. You all have to budget, too. I understand that but, it could be a perfect year and we meet for 30 minutes 4 times a year and your talking \$400, out y'all's budget or it could be like, this last year I've had, I think I met every month except last month, alright. It could be one of those deals to where yes, this year we may have more but right now, I believe that, if we can come to terms, and she's got to agree to it, it would be \$100...

Mr. Lombard said, why couldn't it be like you said, \$100 a per meeting whether it's a special meeting or regular with an option that we will approve up to \$1,000, for the year in case you got more meetings or something. At least you got a fall back and when we do our budget we can put that \$1,000, in there. If we only use the \$400, then that goes back into our carpus.

Mr. Finger said, that's what I was trying to lay out on the table. That way it would help the Chief with his line item budget.

Mr. Lombard said, right.

Mr. Finger said, you all will know where y'all stood, we know where we stood and that way, when I make the lady the offer and she agrees to it, then, we are ready to go to work. That's the main thing I want to do is to get it covered.

Mr. Trascher said, I was just thinking that, and from what I've seen of it, sometimes it gets a little more involved because you got to daily look at test schedules and just some time during the day. So it may be something you all need one day month or or one day a week or something where you got somebody to do the filing, maintain the records. You know, keep everything in one location and all. That's just my thinking on it. It's more than just the meeting, it's not for me to say.

Mr. Finger said, yes, it's more than just a meeting. Like I said, there's a lot of leg work and there's postings that has to be done and mail to be sorted and there's test scores, mail outs for accepting applications saying hey we got it and another thing is emails that go out to them.

Mr. Trascher said, so it's more than just a meeting.

Mr. Finger said, so it's more than just a little window there of a few minutes but I believe that, if we start out with that, you know \$100, per session and if something is needed, like I said, I will come back and stand up for the lady, you know. So, with all that said and done...

Mr. Lombard said, I would just do it at \$100, a meeting with a cap on it at \$1,000, if she needs it or if the Board needs it.

Mr. Finger said, I appreciate it.

Mr. Lindsey said, I think that's fair.

Mr. Trascher said, if that's what they need, that's what they need. If you move I will second it.

Mr. Thanars said, do you have a scope of work?

Mr. Finger said, yes, I sent out one today that probably got to her late because we have been, if we hold a meeting and we have a quorum and it only takes two of us to have a quorum, so, things like that we have to send out that and say, hey did I miss anything, is there anything that you would like to add to the email and try and get a chain email coming back to where, if we present it to her and say, this here is going to be 90% of it. Because, like you said, extenuating circumstances do pop up.

Mr. Lombard said, I will make the motion that we authorize you to offer \$100, per meeting whether it's special or extra meeting with a cap of \$1,000, per year, if you need it.

Mr. Finger said, alright.

Mr. Lindsey said, I second it.

Mrs. Blackwell asked, is there any discussion? Mr. Thanars, are you ready to vote?

Mr. Thanars said, yes.

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Finger said, thank you gentlemen.

Mr. Lombard said, good job, good job.

Mrs. Blackwell said, I think that is all on our agenda tonight. Before we adjourn or anything, I would like to say a very special thank you to this department. I have, in the last week, lost my mother in law and this department came to my house.

Mr. Lombard said, sorry to hear about that.

Mrs. Blackwell said, and they stood by me, Pam stood there the whole time, answered any questions I had or anything. Helped walk me through it from situation to situation and Chief, thank you for coming in. You didn't have to but you did make a special trip over there. Thank you very much.

Mr. Lombard said, I didn't even know about it to be honest with you.

Mrs. Blackwell said, it was something that happened quick.

Mr. Lombard said, I understand.

Mrs. Blackwell said, she passed away on Wednesday and we buried her Friday, so.

Mr. Trascher said, okay, before we close, everybody, Mrs. Rinkus has put together a list of the Board and the appointment dates and expiration dates and the resolution numbers. Is there any discussion on this sheet or I don't know that we need to approve it, we don't need to approve it or anything. This was taken from the Oaths of Office. It's just to make us aware that, for example, two of the appointments need to be redone.

Mr. Lombard said, right.

Mr. Trascher said, everybody continues to serve until, you know, the appointment is made. It is just what it is and Chief, I think you needed this information

Chief Dockery said, yes, for the audit.

Mr. Trascher said, for the audit report, right. So, if there's any questions on it...

Mr. Lombard said, just wait and see if we are reappointed.

Mr. Trascher said, I don't know if you want to contact the appointing authority.

Mr. Lombard said, I will go talk to the Mayor.

Mr. Trascher said, remind them that their appointments are up.

Chief Dockery said, we can touch base with them, maybe next week when they have their meeting.

Mr. Lombard said, I will go visit with the Mayor.

Mr. Trascher said, with this, yeah, if you would just make it informally, don't announce it at the meeting.

Chief Dockery said, yes, a talk.

Mr. Trascher said, in the Chief's report, by the way y'all appointments expired...

Chief Dockery said, no, no, no.

Mr. Trascher said, we don't want to do that.

Chief Dockery said, we stay clean in that meeting.

Mr. Lombard said, that's a good meeting to stay clean in.

Mr. Trascher said, with that said, if there's nothing else, I move we adjourn.

Mr. Lindsey said, second

Mrs. Blackwell asked, Mr. Thanars, how do you vote?

Mr. Thanars said, yea.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Lombard, how do you vote?

Mr. Lombard said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, take a guess, yes.

Mrs. Blackwell said, motion carries. And again, thank y'all.

Chief Dockery said, you are very welcome.

Mrs. Blackwell said, Everybody was very by my side.