



St. Tammany Parish Fire Protection District No. 11
Board of Commissioners
Minutes of the Meeting on March 9, 2021
Fire Chief Jack Dockery

ROLL CALL

Russell Lindsey – Present
Floyd Trascher – Present
Eugene Swann - Present
Michele Blackwell – Present

INVOCATION

PLEDGE OF ALLEGIANCE

MINUTES

FINANCIALS

MINUTES

Mrs. Blackwell asked, has everybody read and approved the minutes from the February 9th meeting?

Mr. Lindsey said, I reviewed them and everything seemed in order.

Mr. Trascher said, I also and would move that if there is no further discussion, I move that we approve the minutes with the video governing.

Mr. Lindsey said, second.

Mrs. Blackwell said, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.

Mr. Trascher said, Madam Chairman, if I may, at this time I would like to move to open the agenda to move two items up on the agenda before we take care of our regular business.

Mrs. Blackwell said, okay.

Mr. Trascher said, the first item I would like to move up is, Recognition of Service for Mr. Lombard and Mr. Tassin. The second one would be the Benefit One Presentation that we are going to have this evening.

Mrs. Blackwell asked, do I have a second?

Mr. Lindsey said, second.

Mrs. Blackwell asked, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell asked, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries. Let's move to Recognition of Service for Emile Lombard and Michael Tassin, Floyd, Chief?

Mr. Trascher said, Madam Chairman, do you want to do the presentation?

Mrs. Blackwell said, yes.

Mr. Trascher said, have a nice trip, sir.

Mr. Lombard said, he is too short.

Mr. Trascher asked, do we have our photographer here?

Mrs. Blackwell asked, Georgette, can you take pictures?

RECOGNITION OF SERVICE OF
EMILE LOMBARD AND MICHAEL TASSIN–Floyd Trascher

Chief Dockery said, Mr. Tassin, I would like to give this to you. It is for your dedicated service and commitment to St. Tammany Fire Protection District Number 11.

Mr. Tassin said, I appreciate it.

Mrs. Blackwell said, thank you Mr. Tassin.

Mr. Tassin said, it is an honor to serve the District, I really enjoyed it. It is sad that I had to leave it but, it's a first class division.

Chief Dockery said, Mr. Lombard, this is for your service and commitment to St. Tammany Fire Protection District Number 11, we truly thank you.

Mr. Lombard said, thank you Chief, it was a pleasure to work under you, with you and with this Board and previous Board and with all the Firefighters. You have done a great job protecting this District and making it a government asset and you have done a great job as Chief.

Chief Dockery said, thank you.

Mr. Lombard said, congratulations to you all.

Mr. Trascher said, thank you.

BENEFITS ONE PRESENTATION – Chief Jack Dockery

Mrs. Blackwell said, okay, we will move to Benefits One Presentation, Mr. Jack Duvernay, Chief Dockery? I hope I didn't tear that name up.

Mr. Duvernay said, it's okay.

Mrs. Blackwell asked, how do you pronounce it?

Mr. Duvernay said, Duvernay.

Chief Dockery said, Mr. Duvernay came to me last week with a, just to give a presentation to the Board without being our insurance broker. I will let him take over now.

Mr. Duvernay said, my company is Benefits One and Jerry is my partner in this and I will let him take it from here.

Mr. Jerry Sanderson said, I am Jerry Sanderson and I work with Jack. We have been privileged to work with a few of the Firefighter stations already in St. Tammany. We are still talking to some others to do it. Not only have I been an insurance agent, I was a fireman for 44 years, I have been a fireman so, I kind of understand, especially departments that have Boards like this. I kind of know the ins and outs as far as what you look at and unfortunately, the Chief has a zillion acts that he takes care of so, we are here tonight to talk to you about doing some of the Human Resource Benefits information for the fire departments and taking care of that for you all and taking some of the load off of the Chief's plate so he can do other things and not worry about enrolling you in and new members, I mean employees when they come in if they have problems, and things like that. I will let Jack talk a little bit about Benefits One and hopefully we can provide that for you.

Mr. Duvernay said, so, thank you for your time and bearing with us. We will be brief because I know you have important business to get to. Like Jerry said, he is in the fire service and it's been a pleasure working together since Jerry joined with us. We have already worked with some fire districts and we love doing it and have had a great experience with it. Of course, Jerry had clients of his own with fire districts before coming aboard Benefits One. Since then, we have gained a lot more in the area, both on, in the Greater New Orleans area and specifically, St. Tammany Parish and have a service offering that we think, we have services that tailored very well to small business and fire districts in particular. One of the things about our agency, we are really focused on whenever possible, taking the administrative burden off of our client's plates and my staff, of which, we would be dedicated and assign an account manager for your district. Her personal job would be to help with the administrative benefits service and then, really education for new hires and doing your annual enrollment period. Some of the things that I think we do differently is that, what we find in a lot of small employers or in particular, fire districts, is that the benefits are spread out and there's different representatives that the fire district may be working with for each of these different benefits and the employees don't get the benefit of the full comprehensive education component that we are able to provide when we become a single point in contact. So, on an annual basis, what we do is bring all those benefits under one roof and conduct employee education meetings. Typically, we are here three days in a row or spaced out, depending on how your shifts work but, we see each shift. Then, we follow up with one on one meeting with our benefits councilor who, at that point, can have an individual consultation with each staff member or firefighter to help them review the entire benefits package and instead of that person or individual rep dealing with the Chief or whoever is responsible for setting up payroll deductions and having them manage all of that process, we take all the employees elections for the year, do that electronically and provide those in consolidated format to all of those that are responsible for that for the District. We really take it off of your plate and it reduces errors. We make sure the employees are very clear for the planned year and that of course, that we are there are some compliance items that we do as our requirements that we do. Any type of Section 125, planned (inaudible), we provide some HR support, through a service called Think HR, some of which is in here. This is something also that has evolved out of us servicing small business, you know that we know most small businesses don't have HR support on staff. So, for those needs outside of things that may be specific to Civil Service, you know, issues whether it be, some certain types of training, questions about hiring and firing, terminations, things like that. We provide outsource service through a company called, "Think HR", which is really a gold standard for HR Support Service. It's the bread and butter of the services, really. It is staffed with certified industry experienced trained HR professionals that are available to this fire district and to us in case we want to engage them on your behalf

to answer any type of HR questions and they give answers in writing. You can call them. They do their best to answer your question on the phone and follow up with a written answer and that's really beneficial to our fire district clients and small business clients that we work with because we don't have those kinds of HR expertise. So, that's one of the things that you will find in this package, some of the information about that. Another thing that has been really popular with some of the fire districts that we work with is our Benefit's One Card and this is a package of non insurance benefits that we have put together across the board for our clients which really helps and you can offer it to part time firefighters, you can offer it to volunteers, and that's one of the things that is so attractive to the fire districts that we have worked with on this. I kind of call it a concessionaire' service. For some where in the neighborhood of \$10 per family, per month, it's for the entire family. We can offer \$0 tele medicine through Tele-a-Doc, which really helps employees who are maybe, traveling or at home who need basic medical care and they can deal with a Board Certified Physician for free. So, maybe they come back to work sooner, maybe they don't have to leave work to go see a physician and that's part of the service also. It's concessionaire medical service that includes a bill saver feature. So, if an employee has a high out of network bill, they can negotiate that on the front end or on the back end with an out of network provider. If an employee has a difficult diagnosis, the company that does this, Alight", who is an expert on this, has health coaches that can help navigate the health care system. Maybe, find a provider for a second opinion, and offer for that nominal fee, we really find that this is a popular service that is particular for fire districts that want to offer it to volunteers or part timer firefighters who otherwise, could not offer all the insurance benefits to them. That's a little bit of what we do for the fire districts. I don't know if I have left anything out. Jerry anything?

Mr. Sanderson said, it's kind of like, the good thing is Benefits One works for the fire district, not for a particular company so, we can get bids from Humans, Blue Cross, you know, all the different carriers that are out there and bring them and show everything to you, the Board, every year before we do renewal, and see exactly what you want to do. So again, we are here to try and work with you and not necessarily a particular company as far as what we do.

Mr. Duvernay said, so if there are any questions from the Chief or the Board, we are happy to answer them. If you guys need any reference from some of the other District Chief's that we work with, we are happy to provide those. But, we would be very proud to have you all as a client and we would love to work with you going forward, it that's a possibility.

Chief Dockery said, what took out of our meeting a few days ago is, basically, all the insurances that we have, even the employee paid insurances, would be under one roof. One contact. We don't have to chase down different agents for each type of insurance that we have. So, also, there is no fee on our part, am I correct, for the service?

Mr. Duvernay said, that's correct.

Mr. Sanderson said, maybe explain that commissions is how we...

Mr. Duvernay said, when we act as a broker for and the quarterback for all of your benefits needs, really, there is more than enough sales commission's paid by the insurance companies that we present so we can provide these extra services and, because my staff is so well trained and we do this for so many small employers that, we really have it down to a science. We provide a great service, I think, I have worked hard to build a better mouse trap to provide a better service and bringing this to small employers. Yes sir?

Mr. Sanderson said, and this does not affect your property/casualty insurance so, if you are with VFIS or whoever you are with now, that's still separate and that is handled by those people. We are just here for employee benefits side to do.

Chief Dockery said, I just wanted them to come in and give a presentation, introduce it to the Board and we can sit and talk about it and see which way we want to go with it.

Mr. Lindsey said, okay, sounds good. Thank you.

Mr. Trascher said, thank you.

Mr. Sanderson said, thank you, we appreciate it.

Mrs. Blackwell said, thank you for coming

FINANCIAL REPORT

Mrs. Blackwell continued, moving back to our regular general agenda, the Financial Report, Chief Dockery.

Chief Dockery said, alright, for the month of February, looking at a target rate of 16.68%. The only things that are standing out right now is the Bank Service Charges. They are a little over at 23%. The postage, which was a purchase of three rolls of stamps in January so, that is not reoccurring. And, the Medical Billing Service, is just a little bit. They said due to more billing in January and February, the correlation to billing services income which has been collected, is over budget. For the month of February, we brought in \$12,504.98, from Insite Billing. These are just for the month of February so, that brought us up to 20%, for the year for EMS Services. So, we are still ahead of where we should be so, I take it for what it is right now.

Mrs. Blackwell asked, does anybody have any questions about the Financial Report?

Mr. Lindsey said, I don't.

Mrs. Blackwell asked, Mr. Swann?

Mr. Swann said, no.

Mrs. Blackwell said, okay with that said, we will move to the Chief's Report, Chief Dockery.

CHIEF'S REPORT - Chief Jack Dockery

Chief Dockery said, alright, for the month of February, we responded to:

EMS	58
MVA	5
STRUCTURE FIRE (Mutual Aid District #7)	1
GRASS FIRES	1
VEHICLE FIRE	1
SERVICE/GOOD INTENT	13
DISPATCHED/CANCELLED IN ROUTE	8
POWERLINE DOWN	1
POLICE MATTER	2
TOTAL	90

FIRE FIGHTER 1 CLASS STARTING MARCH 16

We do have our Fire Fighter 1 class starting March 16th. We do have a full class with 16 recruits. We are very excited to get it kicked off and see where we go from there.

SIGNS ARE BEING SET OUT FOR MARCH 20TH MILLAGE ELECTION

Chief Dockery continued, signs are being set out for our March 20th, Millage Election. By all means, if you would like a sign, see me after the meeting and I will give you some. But, we are setting them out and trying to be tasteful of where we set them.

Mr. Trascher said, open the door, Chief.

Chief Dockery said, open the doors, alright. So, they are being set out this week so, if you would like some.

Mr. Trascher said, open the door. Because it is on the ballot. Early voting began this Saturday.

Mrs. Blackwell said, yes, because I think Mr. Cooper was late on his too for District 6.

Mr. Trascher said, that's the only two thing on the ballot in this area. Mostly, our millage and the Parish Drainage Tax. I am sorry to say.

Chief Dockery said, well, we will flood the area with what we have and make sure we put out a good word on all social media. Unfortunately, they did not have a Town Hall meeting last month. I don't know why they didn't have one but, I was not able to get the word out to them at that time but, I will make sure to hit them up next week about it also. So, that's all I have.

OLD BUSINESS

LIST OF PRIORITY REPAIRS TO THE STATION AND BIDS FOR RENOVATION – Floyd Trascher

1. BRICK REPLACED ON FRONT OF STATION 111, NEW SIGN FOR STATION 111

Mrs. Blackwell said, we will move to Old Business, List of Priority Repairs around the Station and Bids for Renovations, Mr. Floyd.

Mr. Trascher said, okay Chief, what we discussed last week, last month I mean, I see we have a priority list. This is a list that you established as the primary things that need to be done, in order.

Chief Dockery said, these are pretty much in order. These are all the things that I would like to accomplish this year. Of course, the ones at the bottom, we have a little I leave time but, brick replaced on the front of Station 111, I think we contacted 7 contractors and I have had 2 so far, come out. One came out last week and gave a bid and another one came out this morning. He said, he would have it either this week or early next week. I am going to stop at St. Joe and grab some more cards and make some more calls because, I've called these other people a couple of different times and they probably did a drive by and decided they didn't want to fool with it. I would also like to, when we do get the brick put up, I would like to purchase a sign or have a sign made for in the front of the station instead of the old plastic wood letters. I would actually like to have an actual type of sign made.

Mr. Trascher asked, is this on the building you mean?

Chief Dockery said, on the building. Something just to name it. I know it has Raymon Monroe on it right now. I think we keep that but I would like to move away from those little plastic letters and get an actual sign.

Mr. Lindsey said, are we looking at hiring someone to tear the brick down also or just put it back?

Chief Dockery said, I asked them to give me a quote for both. The first one that actually gave a bid in, he had tear down for around \$5,000. so, that is something that we can definitely discuss if we want to just tear it down.

Mr. Lindsey said, what's for discussion, just tear it down. I am good at tearing stuff up. If we save \$5,000, we can put that in the shower in there or something.

2. ELECTRICAL MOVED OUT OF CABINET, PLACED ON OUTSIDE WITH NEW

PANAL

Chief Dockery said, I asked, a lot of these guys are. The electrical moved out of the cabinet and placed on the outside with a new panel. I spoke with one electrician and he is working up a quote for me. I am trying to get in touch with a couple more. Basically, in a nut shell, what I would like to do is take the panel that's in the cabinet out and transfer everything to the outside with a master panel because, there is another panel outside that runs part of the station and there's a panel inside that runs part of the station. I would like to condense it all down to one full panel. So, he is working on that for me.

Mr. Trascher asked, is there a gas meter or something around there?

Chief Dockery said, there is a gas meter there.

Mr. Trascher asked, where the panel is that would be on the outside?

Chief Dockery said, it is in the proximity of the meter, yes. I am kind of lost for words, either we go outside or we go up and I don't think we need to go up into the attic.

Mr. Trascher said, no.

Mr. Lindsey said, what about moving it towards the back wall of the station instead of the side wall?

Chief Dockery said, I can diffidently check with him on that one.

Mr. Lindsey said, it may look a little better rather than on the side.

Chief Dockery said, we will have to get with Cleco and have the actual have the, help me here...

Chief Parish said, the drop?

Chief Dockery said, yes, the drop, have it moved to that side.

Mr. Lindsey asked, is that generator set up on an automatic transfer or is it just a manual?

Chief Dockery said, it is an automatic transfer.

Chief Parish said, bring that up, the transfer works and then it don't work.

Chief Dockery said, yes, so, whenever I have that, I will have a transfer switch because he has to disconnect all that to move it. I asked him, I would like to move the generator away from the window. It exhaust the other way but, it is still loud and it's hard to have maintenance done on it.

Mr. Lindsey said, it's supposed to be 5 foot away from a window anyway.

Chief Dockery said, I would like to move it away from there and out into it's own spot. We can

put yellow poles around it to protect it. I will put that on there, transfer panel, thank you.

3. REMODEL KITCHEN AT STATION 111

Chief Dockery continued, it goes without saying, I think there is enough paint on there to hold a bridge together on the cabinets. I would like to come up with an idea to put in a bar like we have over at station 112 and maybe, do some new cabinets in there to freshen it up.

Mr. Lindsey said, when we look at new cabinets, there are some cost effective cabinets that are all wood instead of going with some particle board stuff that is going to be falling apart in a couple of years. Maybe I can talk to you about that about some all wood that is going to last us for a while.

4. REPLACE SHOWER WITH NEW ONE/LOOK AT VOID SPACE IN WALL TO EXPAND

Chief Dockery said, yes, sir. The shower, I know we talked last meeting about this and me and Chief Parish talked about this years ago about putting a shower in one of the bathrooms. Another option I would like to look into before hand is, the shower stall that we have in there, I believe the wall behind it is just a voided space. I would like to check that and if it is a voided space, we can knock that out and actually get a bigger stall in there and get it cleaned up in there. It would be more cost effective to do it that way than have to jackhammer up the other bathroom which could still be another possibility. I just wanted to throw that option out there to see if there to see if there is something we can do with that spot right now. Being everything is already ran to it, if we just have to knock that wall out and get a bigger stall to put in there. It would be a lot easier for us.

5. NEW PUMP SHED AND STORAGE

Chief Dockery said, I talked about the training officer on this also. I would like to do a new pump shed/storage shed out where the old one is. I have it, kind of, have it marked with some signs right now to give us some rough dimensions of what we are looking for. Basically, I want something that I can put my lawn mower in. Put the Kubota in to get it out the bay and make sure it's not out in the weather and a spot they can put any of their props that they have for training. They can set them in there instead of cluttering up the bay.

6. REMOVAL OF STEEL TANK BEHIND STATION 111

The steel tank we have back here, I want to say, and I will get with Georgette and look, I want to say we had a Resolution years ago, we surplussed it.

Mr. Trascher said, to surplus it.

Chief Dockery said, to surplus it. I did have someone mention that they would just come and get it and basically, haul it off for us. I wanted to see what the Board's wishes were on it. Basically, right now, it is in my way of doing another project and that would be number 7.

7. UTILIZE 6" WELL/ADD PUMP AND PRESSURE TANK WITH PIPE IN FRONT OF

Station AND PERFERABLY A HYDRANT IN BACK

Chief Dockery said, we have a six inch well back here. We have known about it for years but, I thought it was caved in or just full of trash. Well, we actually had a guy come out and check it and the well is viable and he actually came out and pumped water out of it and, what the man was saying is, basically, we can run the whole neighborhood on the size of this well.

Mr. Trascher said, that needs to move up in priorities because that would help us with our water shortage. That's a PIAL thing.

Chief Dockery said, what I would like to do is get a pump and get a pressure tank back there. Roughly, a 10,000 gallon tank and I would like to have, I would prefer, a hydrant back here for training purposes but, I also want to run a line behind here to the front of the station and have a, either a stand pipe or another hydrant to where we could have a fill site for anywhere in this back part. We were figuring, what the gentleman was figuring was, he was pumping roughly 150 gallons a minute and it was no problem. He was very shallow and as soon as he shut off, it came right back up. This is something I really, we will pursue and I have people working on figures. I have one guy right now, trying to put us together a quote for a tank and a pump and what we need for it. This is something that I do feel that I want to accomplish pretty fast.

Mr. Trascher said, yes, because we are in the process of getting another shuttle tank, aren't we?

Chief Dockery said, yes, we are.

Mr. Trascher said, and we can fill that tank from this site with that well. That ranks up there with the bricks and the electric, I think.

8. LOOK AT NEW APPARATUS (PUMPER).

Chief Dockery said, of course, number 8, Look at New Apparatus (Pumper), we are getting prices on that. I would love to have one this year and if not, the beginning of next year. I would love to get the process started definitely this year though. It takes a bit to get it moving.

9. NEW GUTTERS WITH LEAF GUARDS ON BOTH STATIONS

Chief Dockery continued, this is really meant for Station 112, being that, after I talked to the contractor today, he said he would check the gutters here and see if they were good or not. If they were bad, then we would put that in the price in getting them replaced for the brick up front. But, the ones over at 112 are really, we have repaired them over the years and I think it's time we get a new set and get some leaf guard on it because, you give it two weeks and they are full of leaves in it from that pecan tree or whatever else is hanging around in that area. So, it's starting to become an issue and it is getting clogged at one point and I don't want it eating the slab up on the station from where it is dropping off from the top.

10. SEAL THE ROOF OF STATION 111

I would like to seal the roof of Station 111. There are some spots that are leaking in the bay and I would like to actually coat from point a to point b. I would like to use the same type of

coating or sealing that we used on this roof but, I would like to actually run across the top of that and get any pin holes.

Mr. Trascher asked, do they spray that on Chief?

Chief Dockery said, I think they did.

Chief Parish said, I think they rolled it.

Chief Dockery said, we will go back in our records and see who did it and what system they used.

Mr. Trascher said, thank you.

Mr. Lindsey asked, do we have any kind of time frame on a best guess of when we may get some numbers on this stuff?

Chief Dockery said, well, the brick should be within 1 or 2 weeks. Like I said, I am going to hit the phone again tomorrow with some more cards and see if I can get a third quote. Once that's in we will be locked in for next meeting to decide. The electrical, I have them set up. I had one come out and that is probably going to be more of a delicate one because, if we are going to move the panels to the back I need to see what we need to do.

Mr. Lindsey said, I am not saying it needs to be. What I am saying is that if its feasible and not that big of a, not that big of a price difference.

Chief Dockery said, right now, where he wants to put it, we need to divert gas lines along side of the building so, it may be just as easy to move it to the back. But, getting it out the cabinet is the primary, and like I said, I would love to get it all in one panel instead of half the station goes to the one little panel and the other half goes to the other panel. So, those two I am working on right now. Remodel, we can sit down and come up with some plans. I would love some input on what you think it would run for cost.

Mr. Lindsey said, we definitely have to get that shower done. Right now, that makes a lot of sense.

Chief Dockery said, I will check to see if that's a void space. If that is a void space, I think we can hit the ground running on that one fairly easy. That would just be a little construction, knocking that out and putting a new one in.

Mr. Lindsey asked, any thought on that steel tank as far as maybe scraping it?

Chief Dockery said, we have thought about that and to tell you the truth, I think we would waste just as much on acetylene and you know, saw blades cutting it up because you know it's probably a couple of tons out there.

Mr. Trascher said, if I remember, we did surplus it that tank and we, when we surplussed it we put it out to bid and we did have a couple of bids on it. Somebody was going to come in and bid it for scrap or something. We are not going to get much on it but, if we did surplus it

maybe we should just try another bid on it.

Mr. Lindsey said, it's a good bit of steel.

Chief Dockery said, yes, if we had the means to move it and bring it to the scrap yard, it would probably be a lot.

Mr. Trascher said, the problem is, you can't bring it to the scrap yard whole like that, they wouldn't take it. . You needed to cut it up and what it involved for us to try and cut it up...

Mr. Lindsey said, that would be too much.

Mr. Trascher said, yes, it just wasn't worth it. If somebody bids and gives you \$100 for it, your better off selling it to them and they would have to move it, cut it up and move it.

Chief Dockery said, let them come move it.

Mr. Trascher said, yes, that would be my recommendation. If we are going to do that, if we can find the resolution where it was surplussed. I do remember doing it.

Chief Dockery said, yes, I want to say it was that, the poly tanks that we had, the boat and the old tanker.

Mr. Trascher said, yes, the air boat, the blow up boat.

Chief Dockery said, yes, the pontoon boat.

Mr. Trascher said, the blow up boat and the plastic tank that we dug in the ground. We put one in the ground here and it collapsed.

Chief Dockery said, and we sold...

Mr. Trascher said, yes, and the other one we said let's get rid of this.

Chief Dockery said, like I said, the well we are working on right now to getting prices.

Mr. Trascher said, the well, I think that is something we can really get some numbers on because, to get that to be able to fill the trucks.

Mr. Lindsey said, it's a good idea.

Chief Dockery said, I mean, even if we didn't get a single thing from the rating, I am looking at it as a sensible idea just for the area.

Mr. Trascher said, it's got to help with the rating and we don't have anything close to this area from the Town of Pearl River with that kind of volume.

Chief Parish said, and we can tie this building into it with what we can get off of that well. You

remember earlier we talked about that well and how bad the water smells. Apparently, this is a very deep well. It's 106 feet, this big well here.

Mr. Trascher asked, at the station?

Chief Parish said, we looked up the records and it's from 1991, is when they dug the well and it's 106 feet. That's a shallow one. We don't get a lot of pressure from this well and it got an awful egg smell. We tried to get Troy to get filters but it's got an awful egg smell. To tie that into the building during the process and get off of that well. It would be much nicer water.

Mr. Trascher said, absolutely, its going to be an asset and give us the capability of drawing water.

Chief Parish said, and having water we can fill the truck with.

Mr. Lindsey said, that 106 feet, that must be the top 6" casing, not the entire well.

Chief Parish said, I don't know, he said they dug 106 feet.

Chief Dockery said, it looked deep.

Mr. Lindsey said, it's got to be deeper than that. Even the one at my house is right at 1000 feet but, the top casing, like at my house, is like 80 feet. So the top casing might be 106.

Chief Parish said, he went 30 feet down and he started pumping and it was 150 gallons. He's like, that's not even touching the capability of what it can do.

Mr. Trascher said, that might be the water table or something.

Chief Parish said, like he said, that's not even touching the capability of what it can do at 106, you can do this whole neighborhood. So, (inaudible) and we can get a fill point that we don't have on this side of the District.

Mr. Lindsey said, that would be a good idea.

Mr. Trascher said, yes, that's something we need to look at. Alright, I didn't even know that was back there.

Chief Dockery said, well we, I was told about it years ago and was told that it was full of trash and they shut it off. So, they got curious one day and made a call and they are like, no, it's viable. So, I mean, it was in the woods a bit and we had to cut a trail.

Mr. Trascher said, and it's on our property?

Chief Dockery said, it's on our property.

Mr. Trascher said, I forgot to ask that when you said, going into the woods.

Chief Dockery said, it's by the property line, but it's on our property.

Mrs. Blackwell said, it's ours, let's hook it up and use it.

Mr. Trascher said, yes, that can't be that much with the pump and all. Anyway, great job, Chief.

Chief Parish said, we looked up the prices, it's .21 cents a pound for scrap metal. Approximately, it's about 4,000 pounds which would be \$840.

Mr. Lindsey asked, for how much weight?

Captain Anderson said, it's .21 cents per pound.

Chief Dockery asked, is that per 100 pounds?

Captain Anderson said, no .21 cents per pound. Estimated 4,000 pounds, that's \$840, that's what you would get for scrap metal.

Mr. Trascher said, so if somebody comes and offers us \$50 for it, we need to sell it.

Chief Dockery said, you would burn more fuel trying to get it out of here.

Mr. Trascher said, yes, that's right. We can watch it from the window.

Mr. Lindsey said, either way, let's get rid of it.

Mr. Trascher said, if you can't find that Resolution, Georgette or Chief, let me know and we can have one on our next agenda. Even if we just put it out on Facebook or something. You know, the tank, make offer.

Chief Dockery said, well, I have someone right now just willing to come and get it and take it off our hands. We will put it out there and...

Mr. Trascher said, yes, and if nobody bids on it, if we don't get any kind of bids on it we can let them have it. Because, if the first bid doesn't go through and you don't get anything, whatever you get for it. If nothing is what you can get, that's what it is. We didn't give it away so we won't be in trouble.

Chief Dockery said, yes.

Mrs. Blackwell asked, anything else on the List of Priorities and Repairs? If there is nothing else, we will move to New Business. Add Chief Matt Parish to Signature Cards, Chief Dockery.

NEW BUSINESS

ADD CHIEF MATT PARISH TO SIGNATURE CARDS -,Chief Jack Dockery

Chief Dockery said, I know in the past we have had Chief Little on the signature card and also with the credit card. I am asking the Board to consider adding Chief Parish to the signature card and to issue a credit card for times that I am not here and he can be able to purchase things that he may need to purchase at that time or sign payroll checks.

Mr. Trascher said, I saw that on the agenda Chief. I don't have a problem with it and I wanted to say that to Chief Parish also. I would like to table this though, and look at it with our standard SOP and be sure that, with the additional credit card, we can follow the auditor's approval process. In other words, like right now, remember when we had all that trouble for a few years with the credit cards and the Board and the Chief approving the credit cards. So, if we were to add Chief Parish, I would like to put the credit card, have it in the procedure book before we do, that the credit card would be viewed just like the Chief's.

Chief Dockery said, okay.

Mr. Trascher said, so that, you would approve it and then the Board, just like you do yours with a Board Member or Treasurer approves that. Same with the signature card, I don't know what it says in the procedure, if the two Chief's can sign or it says the Chief, a Deputy Chief and a Board Member. "And" would mean, and it's just to protect all of us in the future where, a check would be written and the Chief's sign off on it and not the Board, get the auditor to look so it won't be a problem.

Chief Dockery said, yes...

Mr. Trascher said, so, if we could look at our procedure and see what we need to do to correct that, I would sponsor a resolution next week, I mean, next month.

Chief Dockery said, okay, I cannot be two Chief's but, I will get it to where we can look at it.

Mr. Trascher said, let's look at that because, if we just do it and we go through next year and they look at us again next year and we get scolded, we are going to have to change it and we can go ahead and change it now. We are going to have it on the front end and may say the Chief of Operations and it may be as simple as changing that title, because we eliminated that position, to...

Mrs. Blackwell said, Deputy Chief.

Mr. Trascher said, to an approved designee or something to that effect.

Chief Dockery said, okay.

Mr. Trascher said, so, if you can look at that and maybe drop an email to the Board members.

Chief Dockery said, okay.

Chief Parish said, and I don't remember exactly what the wording is, Mr. Floyd, I do know that it does require on of you all. It can't be two Chief's.

Mr. Trascher said, that's what I am saying, as long as it, I want to look at that and make sure because, we have 15 mills on the ballot right now and we want to be sure that is everything is walking along and not have any problems with the auditors.

Chief Parish said, absolutely.

Mr. Trascher said, and Chief Parish, I told you, I don't have any problem.

Chief Parish said, and Mr. Floyd, absolutely, I agree wholeheartedly, we all know what a nuisance an audit is. We all know what a headache that audit is.

Mr. Trascher said, yes, and it just relieves the air for impropriety, not that it's going to happen, but if the Chief can say go buy, anything, sign off on it and that was it. This protects him and us and everybody. So, that's just my thoughts on it. I don't know how the rest of the Board feels.

Mr. Lindsey said, I don't have an issue with it and just, nothing to do with Chief Parish but, in the past we had it where, when Chief Little was here, we could review over the charges and I think it's a good practice that somebody on the Board review over the charges just as a good over site.

Chief Dockery said, we usually have people who are signing checks throughout the week. Mr. Emile would sign them sometimes or I would get Mrs. Blackwell to sign them sometimes. If it is what you all would like, I could bring them to the Board meeting.

Mr. Lindsey said, either that or during the week, or whatever.

Mr. Trascher said, not necessarily because, I think it's the Treasurer. They set up Emile when he was doing it, you know, and review, you can get with them and like the credit cards, they go through and once you look at it a couple of times you will become familiar with it and if you have any questions on a purchase, what was this, what was that, they can explain. It doesn't necessarily have to be at a Board meeting.

Mr. Lindsey said, yes, because I can stop during the week or whatever.

Mr. Trascher said, just whatever you have to do, I mean, not every day.

Chief Dockery said, no, usually it's once a month we get our statement and we fill it out and I get whoever to sign checks and look over them.

Mr. Trascher said, and it would be good if you have, because like one person that is going to do it, signing checks, to look at it because they become familiar with it. We had that issue before that, with the attorney, where we set a certain amount and it was a \$3,000 bill or something and he sent us a \$3,000 bill and do I need to go any further? He got one Board member to sign that one and another Board member to sign that one and the right hand didn't

know what the left was doing.

Mr. Lindsey said, I don't have any problem with reviewing them. I was reviewing them for a good while with Chief Little after every meeting and it don't take that long to go through them and pretty much, whatever questions I had she knew the answer for them and we would breeze through them and at least, it's some over site where we keep everything on the up and up.

Mr. Trascher said, well, the auditors got on to us. For several years, every time they would do the financials for the end of the year audit, we got scolded because the Chief had the credit card and the Chief would approve the purchases. So, he was approving his own purchases. Not that there was any improprieties, just for the accounting they said that didn't work. So, we had to come up with a procedure.

Chief Parish said, it was the fuel cards that they kept getting on us for.

Mr. Trascher said, yes, the fuel station wouldn't say diesel, it may be a sandwich. Well, what is it, I don't know. But anyway, if that is okay, I move we table it until next meeting. If you can Chief, get to us whatever changes we need to make to the operating procedures.

Chief Dockery said, okay. I will try to email it to you, that way you all will have it.

Mr. Trascher said, excuse me, sir, are you leaving?

Mr. Lombard said, yes, I am leaving.

Mr. Trascher said, you have to check in?

Mr. Lindsey said, good night Mr. Emile, thank you.

Mr. Lombard said, I have to go all the way to Mississippi, man.

Chief Parish said, thank you again.

Mr. Lombard said, your welcome. You all are doing a great job, keep it up.

Mr. Trascher said, it's good to see you Emile.

Mr. Lombard said, it's my pleasure.

Mrs. Blackwell said, thank you.

Mr. Trascher said, Chief, one other question.

Chief Dockery said, yes sir?

Mr. Trascher said, this company that you are talking about here that we are looking at, that we had a presentation this evening. If it is in order, I would like to talk about this just a little bit.

Mrs. Blackwell said, do you want to do this or do you want to do that under Public Comment?

Mr. Trascher said, well, there's not much public. Do you have any public that want to talk?

Mrs. Blackwell said, well, I am just saying, we are still under Chief Parish's. Let's just move to Public Comment.

PUBLIC COMMENT – Chairman Michele Blackwell

Mrs. Blackwell said, Mr. Floyd, do you have a Public Comment?

Mr. Trascher said, why certainly.

Mrs. Blackwell said, thank you.

Mr. Trascher said, couldn't you just choke her, give them a hammer and they beat you with it. Is this just for health insurance benefits?

Chief Dockery said, yes, our health insurance, our dental, vision,

Chief Parish said, Colonial, accidental, cancer...

Mr. Trascher said, what ever happened with Colonial. That was something that we approved to put the deferred comp, to raise it, and our part timer fire fighters were supposed to get some benefits out of that.

Chief Dockery said, that's not Colonial.

Mr. Trascher said, Deferred Comp.

Chief Dockery said,Deferred Comp, and Chief Parish has been in touch with Matt Ponder..

Mr. Lindsey asked, is that Primerica?

Chief Dockery said, yes, Primerica.

Chief Parish said, he still didn't get back with information on that.

Mr. Trascher said, we approved raising the amount that we are paying and the amount the amount they can contribute to the part time firefighters so that they didn't have to pay Social Security.

Chief Dockery said, yes, he is working on that...

Mr. Trascher said, and all of it was predicated as one big package. Where do we stand on that? Chief Parish?

Chief Parish said, it doesn't have anything to do with Colonial so, I am a little confused by the package. We are talking about, in December, when we talked about it?

Mr. Lindsey said, yes, that's Primerica.

Chief Parish said, yes, well we don't use Primerica, that wasn't our preferred person that currently. I think it was Primerica that you all met with at some point, last year, was it last year? Which is first, the Social Security not paying benefits, paying into the Deferred Comp. Instead of Social Security. I am waiting on him to get us the package. The Deferred Comp company that we are currently using, that we were using in December, we still are. They also offer that same benefit. We just want to compare the two and see which one is cheaper and together.

Mr. Trascher said, okay, because we voted to raise the amount that the Department contributes to the Deferred Comp.

Chief Parish said, well, we never contributed until January 1. You all voted to contribute and that was all the benefit that we were give for our retirement.

Mr. Trascher said, I thought we were paying something into it.

Chief Dockery said, no.

Mr. Trascher said, well, whatever it was, we voted to...

Chief Parish said, yes, you voted to pay into that to try to retain people and to keep going...

Mr. Trascher said, right, also, part of that motion was the part time firefighters. You all pay Social Security.

Chief Parish said, yes sir, that's correct.

Mr. Trascher said, and your not going to get anything out of it, I am here to tell you. So, if we could contribute, we set an amount that we contribute to Deferred Comp...

Chief Parish said, which we did.

Mr. Trascher said, which is less than our Social Security payment.

Chief Parish said, you were familiar with Primerica at that point because, they met with you all. So, we are just waiting for him to get us that package back so we can see where we stand with this company that we are currently with or are we going to Primerica because they both offer that benefit, the Social Security, the Deferred Comp instead of Social Security.

Mr. Trascher said, yes, because that was 3 months ago that we did that and we are still paying Social Security.

Chief Parish said, yes sir, that was in December, yes sir.

Mr. Trascher said, we need some solution.

Chief Parish said, so, we should be getting something back on that. I got in touch with him last week. We spoke to our current, we want to make sure we are not paying too much. I have a feeling that Primerica is going to come in with a cheaper rate than the current one for the Social Security benefit.

Mr. Trascher asked, how do you mean a cheaper rate?

Chief Parish said, so, it is a benefit. We will not have to pay Social Security for our part timers any more. They will be paying into the Deferred Comp. Now, don't quote me on the exact figures because I can't remember right now. But let's just say for simple math, we are paying 5% Social Security right now, and you know that's not correct, we are paying 7% into the Deferred Comp plan instead of paying... just saying, it will cost us...

Mr. Trascher said, you pay 7% into Social Security and your employer pays 7%.

Chief Parish said, correct.

Mr. Trascher said, so, that's a total of 14% that goes to Social Security and what we said was, to move you all into that program, this Department would contribute 5% to your contribution to Deferred Comp. So, the Department would be paying less because our 5% is 7 but, you would be reaping the benefit of the whole 5%, instead of Social Security and whatever you put with it...

Mr. Lindsey said, I think the 5%, was only the part timers.

Mr. Trascher said, yes, that was just the part time people.

Mr. Lindsey said, I think it was 10 on the full timers.

Mr. Trascher said, on the full timers.

Chief Parish said, we are paying 10%, for the full timers retirement.

Mr. Trascher said, now.

Chief Parish said, retirement, the benefit, because we are not on the State retirement system. That has nothing to do with Social Security or anything. That's 10%.

Mr. Trascher said, yes, but they still had to pay into Social Security.

Chief Parish said, they do. Social Security, right.

Mr. Trascher said, the full time Firefighters have to pay Social Security.

Chief Parish said, we can't stop that because we are not on the State system.

Mr. Trascher said, right. But they will be able to collect their full Social Security.

Chief Parish said, because they are getting all of their quarters, right.

Mr. Trascher said, right, in addition to the Deferred Comp investment.

Chief Parish said, right, yes sir.

Mr. Trascher said, now, the part timers that are going to draw a pension from another Department is going to have a substantially reduced Social Security because of that pension. So, whatever you are paying into Social Security now, you can throw it out the window.

Chief Parish said, realistically, the part timers will never be able to collect their Social Security because we won't even reach our quota. We don't work enough to get it.

Mr. Trascher said, right, you have to reach 40 quarters.

Chief Parish said, (inaudible).

Mr. Trascher asked, how long have you been with this Department?

Chief Parish said, 25 years.

Mr. Trascher said, then you paid your 10 years in.

Chief Parish said, you not kidding. The thing is, what I am getting at Mr. Floyd is, when I say there is, we are obligated to pay again, I can't remember the numbers. But, we are obligated to pay 5% to Social Security.

Mr. Trascher said, 7%.

Chief Parish said, okay, that 7%.

Mr. Trascher said, yes, that is a real number.

Chief Parish said, okay, so we are obligated to pay 7%, into Social Security for our part time employees. That's our contribution that we have to pay, right? That's our legal obligation.

Mr. Trascher said, that's Social Security.

Chief Parish said, to participate, and this is what I am getting told by Company A, then from Primerica, we are waiting for them to give us their package. To participate in this, we will now be obligated to pay, say 8%, into it because there is a fee for it, for a lack of better terms. We won't be paying 7% of the obligation, we will have the 8%, because we are not paying 7% Social Security. So, the lady that explained it, please help me Jack if I am explaining this wrong. The way I understood from them, when we had the meeting here. We will be obligated to 8% to that employees Social Security or Deferred Comp. Plan. It did cost more than Social Security. It was a higher rate than what we pay than in Social Security.

Mr. Trascher said, well, that's not the song and dance they gave us.

Chief Parish said, that's what it comes down to.

Mr. Trascher said, even if it is, you will still be better off because you will get 110%, of your investment that you are paying, back where, Social Security, you won't get.

Chief Parish said, absolutely. I agree, it's going to cost us more but we will get it back.

Mr. Trascher said, that's, we agreed to pay the 10%.

Chief Parish said, where ever they go, it follows them. If they start here, they get to keep it forever. It's not a 401k, it's a 457 which means, even when they separate from us, they get to keep it.

Mr. Trascher said, they still get to keep that account.

Chief Parish said, a 401k would be paid out, I don't know how that goes. I am not a tax person. A 401k would have to be paid, they couldn't take it with them. That's why I am hoping, because you all would have to go to Primerica, when that guy from Access told us it would cost us more after the meeting, you said that Primerica didn't say that. I am really hoping that Primerica is going to say that, no it's not going to cost you more. You still pay 7%, just like you would for Social Security. I think they were trying to make money off it because they were charging a fee.

Mr. Trascher said, yes, because I want to see you all get the 5%, from this Department. In order to get that, we need to get you off Social Security and because, the whole thing put together, 10% was for the full time employees and 5% was for the part time and they can get off of Social Security so they would get their investment.

Mr. Lindsey said, that's the way I remembered it.

Mr. Trascher said, if we have to go to the other company to do it, that's what we have to do.

Chief Parish said, that's what is happening. We haven't spoken to them (inaudible) to provide it to us.

Mr. Trascher said, because we've updated the 10%, we are paying that.

Chief Parish said, yes sir.

Mr. Trascher said, full time employees, the part time is still not getting their 5%.

Chief Parish said, I did speak to Matt again. Hopefully, they get back to me this week. I spoke to them last week. There is no reason why he shouldn't. I will follow up again tomorrow. I definitely don't see why we can't have something for you next month.

Mr. Lindsey said, so, back to this. What is the ins and outs of it?

Chief Dockery said, so, basically, what I took from it, of course, another Fire Chief sent them our way, and I listened to them. From what I took from it, he is, they would be the all in one. So, instead of having an agent for Liberty National, is it Liberty National?

Chief Parish said, I think so, Colonial, Liberty National, Allstate,

Chief Dockery said, Colonial, Liberty National, Allstate, health insurance, at least the health insurance, the dental and vision, they still deal with that. But, basically, all of those would be under one roof to where we would have a dedicated person to where we can get in touch with. Right now, I can probably name 2 out of the whole bunch. I think our Liberty National lady was Alice and of course Mrs. Gwen and Mr. Rosenbohm for our medical, for Blue Cross/Blue Shield, and the Humana, dental and vision.

Mr. Trascher said, that's all we got really, other than the deal with...

Mr. Swann said, they not going to charge anything?

Chief Parish said, it's all in the District.

Chief Dockery said, basically, if they became the broker, they would get kickbacks from the insurance company.

Mr. Lindsey asked, and what was the deal with this?

Chief Dockery said, that was just a little add on if we were interested, we could present it to our employees for, I think he said, somewhere around \$10, for a family and it was just an additional insurance to where you could do tele medicine or some out of network help in case you ran into that. That was not mandatory in this bill. That is just something.

Chief Parish asked, so, are all of these services free or is it, it will get to a point to where they will try and charge you.

Mr. Lindsey said, I think this one was...

Chief Dockery said, that's \$10 a month, now the rest of it was free, free on our part. I mean the insurance company in part I'm sure will pay commissions. Basically, this will be bringing it under one roof, they give us a dedicated contact and the employees would get, basically, a sheet like this stating what services they were enrolled in and....

Chief Parish said, so basically, every year he goes out and insurance shops instead of us insurance shopping.

Chief Dockery said yes. But, also, like for Colonial...

Chief Parish said, I don't even care about Colonial because we don't pay that health insurance. They go out and shop?

Chief Dockery said, yes

Chief Parish said, who is the two guys that (inaudible)? Do they actually work with Blue Cross or are they brokers?

Mr. Trascher said, they are brokers.

Chief Dockery said, they are brokers.

Chief Parish asked, but they only do the health insurance, right?

Mr. Trascher said, all we got is, we got them and we got John Case. He don't do any of our property or anything.

Chief Dockery said, no, John Case would still be over In his own little world of John Case. This is just basically for all the other Human Resources.

Mr. Trascher asked, what do they do for Human Resources?

Chief Dockery said, well, it's just any type of payroll questions. They can help us on, like he said, he can't really get into the Civil Service because that's like it's own world but any thing else, like hiring and firing, hostile work environment, anything like that, they have the resources to give you information. They basically eat that cost for there human resource software that they have, I am just using that word.

Mr. Lindsey said, so it's just an additional perk to get you to switch to them.

Chief Dockery said, yes.

Mr. Trascher said, they don't work for nothing.

Mrs. Blackwell said, they get paid from the insurance companies, a kick back.

Mr. Trascher said, so, they get a percentage of the policies.

Chief Dockery said, yes, they get any type of commission from the insurance companies. Just like our brokers now, we don't pay Total Insurance anything.

Mr. Trascher said, they don't give us, I guess I am a skeptic because I don't believe they are going to do all this other stuff.

Chief Dockery said, I told them, at least let them come over here and we can look at it.

Mr. Trascher said, yes, we can look at it.

Chief Dockery said, and go from there. We can talk to other Districts.

Mr. Swann asked, what other Districts have them?

Chief Dockery said, I know Lee Road just got them because that's who sent them over this

way. I can check and see what other District's have it and see how they like it. If it's legit and go from there.

Mr. Lindsey said, if you can look into in some and make a recommendation for the next meeting of what you found or what you think about it. Especially if it's not costing us anything.

Chief Dockery said, yes.

Chief Parish asked, I'm sorry, what is the Blue Cross guys name?

Chief Dockery said, George Rosenbohm.

Chief Parish said, so basically, you tell him you no longer need his services because this guy is going to replace him. As he replaces him and any other supplemental insurances he has.

Mr. Trascher said, Deferred Comp, is that supplemental?

Chief Parish said, no, that's Deferred Comp. This is like Allstate, Aflac, right now we need it for (inaudible).

Captain Anderson said, this time of the year we...

Chief Parish said, like hey, Aflac I want to come in and see your people. We are coming to see your people because they want to sell supplemental insurance. You know...

Captain Anderson said, accidents.

Chief Parish said, like, fall off the scaffold and break a bone and you can't work.

Mr. Trascher said, tell them to take you to lunch and show me what you got. Come on.

Chief Parish said, that's it, they hit like right now, we hearing from all of them. This is always the time that they come. I guess because it's summer time.

Mrs. Blackwell said, it is, we just had open enrollment last week.

Chief Parish said, this person that we replacing is going to do all of that.

Captain Anderson said, that's what it sounded like.

Chief Dockery said, that's what I was told.

Mrs. Blackwell said, (inaudible)

Chief Parish said, so the more people that he can get, the more money he makes. Maybe that's how he makes his money. I'm like you, nobody works for free.

Chief Dockery said, I asked him numerous times at the meeting the other day when he came and sat at the table. I am like, what does this cost us? He said, not a dime. We get

commission from the insurance companies so we do not charge.

Chief Parish said, I have to ask this question. So, if I can get Blue Cross cheaper, his commission is cheaper, right? So, is he really...

Mr. Trascher said, well, I would have to see a price, tell him, will do that, give us a price for the Department.

Chief Parish said, yes.

Mr. Trascher said, because nobody works for nothing and if he is going to do all of these other services. There is, we had a company that charges a percentage for payroll and etc., and some kind of way when you get into HR, that's what it's going to boil down to. There is going to be something there for payroll and to me what it boils down to is how much control do you want to give up over your Department and how much of a pain is it to pull all of these benefits together? I don't think it's really that bad.

Chief Parish said, to keep him out of the HR side and only let him broker the insurance, maybe that would be beneficial. I mean, I don't know the insurances, you all know. Is he going to make your policies go up?

Mr. Trascher said, the policy we have now, I think what we have for the full time people, is really a good policy.

Chief Parish said, it's a great policy and the rates on the policies.

Mr. Trascher said, and we still have that Grand Father thing on the hook.

Chief Parish said, it's better than mine.

Mr. Trascher said, with Blue Cross. I would really hate to rock the boat on that and insurance right now is just crazy. You try to get coverage and, it's crazy.

Chief Dockery said, this is more or less..

Mr. Trascher said, but, it's nice to hear that there are different options out there and...

Mr. Swann asked, what do you get from Allstate?

Chief Dockery said, supplemental, like cancer and critical illnesses...

Chief Parish said, so, Allstate, I want to go back a long time ago. A long, long, long time ago I used to work for that guy right there, when Russell first started his business.

Mr. Trascher said, you must have been a baby.

Chief Parish said, and we used to do some crazy things on ladders and 2x4's and scaffolding and so, we had some insurance back then because, if you fall off the ladder and break your arm and you can't work and you don't get paid. Well, with the Fire Service we get sick leave

so, supplemental insurance supplements our side jobs. I couldn't work my side jobs but I still had my sick leave from work and that's what Allstate has, a really good plan for the accidental supplemental insurance policy and that's what it does. Basically, if you can't work your side job, they give you, I think it's \$600 a month, the plan is. Maybe it's \$800, it's Allstate.

Mr. Trascher said, don't we have Colonial?

Chief Dockery said, we have Colonial also. They do short term and critical illness.

Chief Parish said, none of our people chose Allstate. Everyone chose Colonial and, you said the other one, Liberty.

Captain Anderson said, I don't even know who mine is through.

Chief Dockery said, Liberty National.

Chief Parish said, I thought that was for cancer.

Chief Dockery said, well, they have cancer in there but it is also life insurance.

Chief Parish said, yes, a lot of our full timers have supplemental insurance but it's all payroll deduct.

Mr. Trascher said, because usually them people, you don't have to chase them, they chase you.

Chief Parish said, we payroll deduct. We are paying it but, let me see what I got.

Mr. Swann said, I have Colonial.

Mr. Trascher said, yes, me too.

Mrs. Blackwell said, it's not much different than ours because we have Colonial and your familiar with that.

Mr. Swann said, we have it with the City.

Mr. Trascher said, yes, every year they chase you down with, we have a whole new package to look at. No, no thank you. They come in and they will meet with everybody.

Chief Dockery said, that's why your worth more hurt than you are working.

Mr. Trascher said, anyway, that's all I have to say about that.

Mr. Lindsey said, alright, I appreciate it.

Mrs. Blackwell said, is that all for Public Comment?

Mr. Trascher asked, any other public have any comments?

Mrs. Blackwell asked, do I have a motion to adjourn?

Mr. Trascher said, that guy in the back of the room wants you to introduce him.

Mrs. Blackwell said, I know I wanted you to introduce me to him, wake him up. Not you, sir.

Chief Parish said, so, all joking aside, about the guy in the back. Russel, you can remember the man we made with all the ropes. So, we were finally able to purchase a real...

Mr. Trascher said, dummy.

Chief Parish said, we were finally able to purchase our first real training mannequin and it just came in, I guess this week or last week.

Captain Anderson said, two or three days ago.

Chief Parish continued, so, he is 154 lbs. You know we have our next group class starting March 16th, you all will be carrying him up and down the stairs and dragging him. He has drag points for you to drag. Same as our turnout gear. Our turnout gear has a tab right here. So instead of this cumbersome, not realistic rope dummy, we have something realistic rope dummy, we have something that...

Mr. Trascher said, that simulates

Chief Parish said, yes, so, I know it sounds funny but, it's exciting that we actually have a real dummy.

Mr. Trascher said, a dummy.

Chief Parish said, a real dummy.

Mr. Trascher said, Chief, he wasn't looking at you when he said that.

Chief Parish said, we have a real mannequin to use. I know 150lbs doesn't seem like much but...

Chief Dockery said, it is when it's dead weight.

Chief Parish said, it's a good bit and safety first.

Mr. Trascher said, yes.

Mrs. Blackwell said, me and Georgette walked in and he kind of startled us. We weren't quite sure what that was.

Chief Parish said, last night when I came in he startled me too. I had to take a double look. 154Lbs.

Mrs. Blackwell said, nice. It's a good looking dummy. Do we have a motion to adjourn?

Mr. Trascher said, first, I would ask everyone to please get out for these taxes. This is going to be a real critical issue with us and I don't like it on there with the Parish tax. Unlike some people, they think the Parish tax has got a real easy chance of passing. I don't, I am afraid that when they are selling that hand about drainage and every time it rains the peoples property is flooding and they are not happy with it.

Mrs. Blackwell said, it's supposed to create 4 million dollars, 400 million, no 4 million.

Chief Dockery said, when we go off record I need to speak to you about drainage.

Mr. Lindsey asked, is that a renewal?

Mr. Trascher said, yes, it is a renewal. It is a 40 year old tax and...

Chief Parish asked, 4-0?

Mr. Trascher said, yes, 40 year old tax and it's been on the books. At one time it was the only source of income for the Public Works Department and in 1986, when they laid everybody off.

Chief Parish asked, is that just for like...

Mr. Trascher said, it is dedicated strictly to drainage improvements. It is suppose to be for lateral ditches and drainage projects for matching funds in the Parish.

Mr. Lindsey said, so, right now is a good time to get drainage work done. If they want it to pass.

Mr. Trascher said, the Parish feels that it is imperative that that 4 million dollars be put back in their budget.

Mr. Lindsey said, I know, I'll make a phone call.

Mr. Trascher said, with that said, but I do believe our 15 mills are critical because that is at least 1/3 of this Departments budget. Traditionally, fire departments have a pretty good, sound track record on millage renewals and I hope that ours will fall that way too because we are trying to be good stewards of the District's money. With that, I move we adjourn.

Mr. Lindsey said, second.

Mrs. Blackwell said, Mr. Lindsey, how do you vote?

Mr. Lindsey said, yes.

Mrs. Blackwell said, Mr. Swann, how do you vote?

Mr. Swann said, yes.

Mrs. Blackwell asked, Mr. Trascher, how do you vote?

Mr. Trascher said, yes.

Mrs. Blackwell said, motion carries.